

**PF No** 868780  
**Designation** CustomerService Associate(CSA)  
**Bank A/C No** 359302010111823  
**DA** 15.97 %

**Name** BIPINBHAI,ROY RUTURAJ  
**Branch/Office** SECTOR 17 BRANCH GANDHINAGAR  
**PRAN** 110144526851  
**Last Increment Date** 24/11/2023

**Salary Slip for** Jun - 2024  
**Payment Date** 28/06/2024  
**PAN** EIRPR4026J  
**Optee** NPS

Earnings	Amount	Arrears	Cumulative
Base Salary	25390.00	0.00	76170.00
Dearness Allowance	4369.39	65.66	13042.51
House Rent Allowance	2804.40	0.00	8413.20
Transport Allowance	850.00	0.00	2550.00
Special Pay	1970.00	0.00	5910.00
Special Allowance (Grade Pay)	6728.35	0.00	20185.05
DA on Sp Allow(Grade Pay)	1074.52	16.15	3207.41
DA on Transport Allowance	135.75	2.04	405.21

Deductions	Amount	Arrears	Cumulative
Profession Tax	200.00	0.00	600.00
Labour Welfare Fund	6.00	0.00	6.00
Festival Advance	0.00	0.00	6440.00
UBI EMP CR SOC SUBS-AHMD	310.00	0.00	930.00
UBI EMP CR SOC LOAN-AHMD	2000.00	0.00	6000.00
TDS	0.00	0.00	0.00
Contributory Pension Scheme	3172.94	6.57	9512.25

**Gross Earnings** 43406.26      129883.38      **Total Deductions** 5695.51      23488.25  
**Net Salary** 37710.75      106395.13

**Other Details**

**Projected Income for Current Financial Year** 536744.40      **Date of FPP Release**  
**Projected TDS on Taxable income** 0.00      **Date of PQP Release**  
**TDS payable for remaining months** 0.00      **LFC Block** to

UNION BANK OF INDIA – Performance as on: 31.03.2024 (Amt. in Cr)							
<b>Total Business</b> :	21,26,412	<b>Total Deposits</b> :	12,21,528	<b>CASA</b> :	4,10,134	<b>Retail Term Deposits</b> :	4,51,363
<b>Total Advances</b> :	9,04,884	<b>RAM</b> :	4,97,069	<b>Operating Profit</b> :	28,211	<b>Net Profit</b> :	13,648

This salary slip does not include Arrears/Payments/Deduction made outside the salary



જ્ઞાનસહાયક (પ્રાથમિક) બીજો તબક્કો વર્ષ - 2023-24  
શાળા ફાળવણી અને ડોક્યુમેન્ટ વેરિફિકેશન પત્ર



ટેટ ર સીટ નંબર : 21012832

ટેટ ર માર્ક્સ : 88

ઉમેદવારનું નામ : JATIN PRAMODBHAI TRIVEDI

માધ્યમ : Gujarati

ફાળવેલ વિષય : ધોરણ ૧ થી ૫

ફાળવેલ શાળાનો ડાયસ કોડ : 24180105202

ફાળવેલ શાળાનું નામ : NAVAPURA VARG PRI.SHALA

પે સેન્ટરનું નામ :

ગામ/શહેર : તાલુકો : DAHOD જિલ્લો : DOHAD District

ડોક્યુમેન્ટ વેરિફિકેશન સ્થળ : બી.આર.સી.ભવન, મુવાલીયા, દાહોદ

બી.આર.સી.ભવન મુવાલીયા ઈન્દોર હાઈવે રોડ, તા.જિ.દાહોદ

ડોક્યુમેન્ટ વેરિફિકેશન તારીખ : 23/01/2024 અને 24/01/2024

|| પ્રજ્વાલિતો જ્ઞાનમય: પ્રદીપ: ||



|| વિદ્યા સમીક્ષા કેન્દ્ર ||

July 2, 2021

HRD/2T/1001985921/21-22

Ms. Unnati B Singha  
326, Shiv Park Society Vasantnagar Township  
Gota  
Ahmedabad-380060  
India

Ph: +91-8160668819

Dear Unnati B,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.07.02 20:57:41 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

July 2, 2021

HRD/1001985921/21-22

Ms. Unnati B Singha  
326, Shiv Park Society Vasantnagar Township  
Gota  
Ahmedabad-380060  
India

Ph: +91-8160668819

Dear Unnati B,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

### **Joining**

Your scheduled date of employment with us will be **July 22, 2021**.

### **Location**

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

### **Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

## **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

## **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

## **Increments and Promotions**

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

## **Transfer**

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

## **Agreement**

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

### **Passport and Driving License**

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of INR **461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

#### **Ex - Gratia / Bonus**

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

#### **Insurance**

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR **4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

### **Notice Period**

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

### **Background Checks**

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

## Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2020-21. These eligibility criteria for the Role of an Operations Executive, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.



If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: \_\_\_\_\_, 20\_\_\_\_\_

\_\_\_\_\_  
Sign your name

\_\_\_\_\_  
Print your full Name                      Location

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2021.07.02 20:57:41 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

**ANNEXURE - I**  
(Compensation)

<b>COMPENSATION DETAILS</b> (All figures in INR per month)	
NAME	Ms. Unnati B Singha
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
<b>1. MONTHLY COMPONENTS</b>	
BASIC SALARY	
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580
<b>MONTHLY GROSS SALARY</b>	<b>16,162</b>

<b>2. ANNUAL COMPONENT</b>	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136

<b>3. RETIRAL BENEFITS</b>	
PROVIDENT FUND - 12% of Basic Salary	
GRATUITY - 4.81% of Basic Salary*	
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>18,581</b>
<b>TOTAL GROSS SALARY</b>	<b>18,581</b>

<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

### SALARY CERTIFICATE

This is certifying that Mr.Mitkumar Vikrambhal Patel is working our company since last 4 years. He is working as a Project Manager and monthly salary in under.

SALARY STRUCTURE

MONTH	GROSS TOTAL	PROVIDENT FUND	NET TOTAL
May-2024	27,000/-	1,800/-	25,200/-

We are issuing this letter on the specific request of our employee without expecting any liability on behalf of this letter.

Dated: 20-06-2024

Place: Ahmedabad

*(Signature)*  


Sairam Engineers  
 (Ms. Kiran Patel)



**SILVER OAK  
UNIVERSITY**  
EDUCATION TO INNOVATION

(Established Under Gujarat Private Universities Act 2009)

**Payslip for the month : May-24**

Name of Employee :	Vikas Kori	Designation :	Lecturer
Bank Account No :	158866009660	Employee ID :	1897
Department :	Computer Application	PAN No :	GLUPK4204H
Date of Joining :	05.09.2022	Total Days :	31
Gross Pay :	₹ 26000	Payment For Days :	31
Gross Earnings Pay		Deduction	
Basic Pay :	₹ 26000	PT :	₹ -
DA :	₹ -	PF :	₹ -
HRA :	₹ -	TDS :	₹ 260
CCA :	₹ -	Others :	₹ -
TA :	₹ -	Retention Amount:	₹ -
MA :	₹ -	Total Deduction :	₹ 260
Others – 1 :	₹ -		
Others – 2 :	₹ -		
Gross Amount	₹ 26000	Net Amount	₹ 25740

\*This is a system generated payslip and does not required signature\*

27501425  
27506432

(VIKAS EDUCATION TRUST)  
**SABARMATI HINDI HIGH SCHOOL**  
(HINDI & ENGLISH MEDIUM )  
CHANDKHEDA, GANDHINAGAR  
**LINGUISTIC MINORITY SCHOOL**

New S.S.C Index No. 55.053  
Higher Sec.Index No. 27.026

Postal : Near Bansidher- 2  
Opp. Shilpa Society,  
Vallabhpark,D'cabin,  
Sabarmati,Ahmedabad-19

Ref. No. \_\_\_\_\_


Date: 28/2/24

**Certificate**

This to certify that Mr.Ghanshyam Sadanand Yadav is working in this school in higher secondary section as Pravasi Teacher (Maths) from 1<sup>st</sup> August 2023 to 23January 2024.

He wear good moral characters.



  
I/C Principal  
Sabarmati Hr. Secondary School  
Chandkheda, Gandhinagar

**જ્ઞાન સહાયક(માધ્યમિક) વર્ષ-૨૦૨૩**  
**શાળા ફાળવણી અને ડોક્યુમેન્ટ વેરિફિકેશન પત્ર**

ટાટ નંબર : 1104090  
 વિષય : ગણિત - વિજ્ઞાન  
 ટાટ માર્ક્સ : 143.00  
 માધ્યમ : GUJARATI  
 ઉમેદવારનું નામ : BIPINKUMAR DASHRATHBHAI PRAJAPATI  
 ફળવાયેલ શાળાનો ડાયસ કોડ : 24070702137  
 ફળવાયેલ શાળાનું નામ : SHETH HASANLI HIGH SCHOOL  
 તાલુકો : DHOLKA જિલ્લો : AHMEDABAD  
 ડોક્યુમેન્ટ વેરિફિકેશન સ્થળ : જિલ્લા શિક્ષણાધિકારીની કચેરી, અમદાવાદ ગામ્ય,  
બહુમાળી ભવન, વસ્ત્રાપુર, અમદાવાદ.૮૦૦૫૨.  
 ડોક્યુમેન્ટ વેરિફિકેશન તારીખ : 27/10/2023 અને 28/10/2023



સરકારી/બિનસરકારી અનુદાનિત માધ્યમિક શાળાઓમાં જ્ઞાનસહાયક યોજના અંતર્ગત તદ્દન હંગામી ધોરણે કરાર આધારિત જ્ઞાન સહાયક તરીકેની કામગીરી માટે આપને ઉક્ત વિગતે શાળા ફાળવણી થયેલ છે જે અન્વયે આપે ડોક્યુમેન્ટ વેરિફિકેશન માટે ઉક્ત સ્થળે તારીખ 27/10/2023 અથવા 28/10/2023 (કોઈપણ એક દિવસે) નીચે દર્શાવેલ તમામ અસલ ગુણપત્રો/ પ્રમાણપત્રો/ દસ્તાવેજો તેમજ તેની એક સ્વ પ્રમાણિત નકલ સાથે ઉપસ્થિત રહેવાનું રહેશે. જો આપ નિયત સ્થળ અને તારીખે ડોક્યુમેન્ટ વેરિફિકેશન માટે ઉપસ્થિત નહિ રહે તો આપની શાળા ફાળવણી રદ થવાને પાત્ર થશે. જેની ખાસ નોંધ લેવી. વિશેષ નોંધ: આપની શાળા ફાળવણી ડોક્યુમેન્ટ વેરિફિકેશનને આધીન રહેશે.જો આપ સરકારશ્રીના નિયત ધારાધોરણો મુજબની લાયકાત નહીં ધરાવતા હોય તો શાળા ફાળવણી રદ થવાને પાત્ર ઠરશે.જેની ખાસ નોંધ લેશો.

**ડોક્યુમેન્ટ વેરિફિકેશન સમયે રજૂ કરવાના ગુણ પત્રો/ પ્રમાણપત્રો / દસ્તાવેજોની વિગત**

ડોક્યુમેન્ટ વેરિફિકેશન માટે નીચે દર્શાવેલ તમામ અસલ ગુણ પત્રો/ પ્રમાણપત્રો/દસ્તાવેજો તેમજ તેની એક સ્વ પ્રમાણિત નકલ નીચેના ક્રમાનુસાર રજૂ કરવાની રહેશે.

1. નામ/અટકમાં ફેરફાર કરાવેલ હોય તો સોગંદનામું / સરકારી ગેઝેટની નકલ (નામમાં મોટો તફાવત હોય તેવા કિસ્સામાં)/પરિણીત મહિલા ઉમેદવાર માટે લગ્ન નોંધણી પ્રમાણપત્રની નકલ
2. જન્મ તારીખના પુરાવા માટે શાળા છોડ્યાનું પ્રમાણપત્ર માન્ય ગણવામાં આવશે.
3. ટાટ પરીક્ષાની માર્કશીટ
4. શૈક્ષણિક સ્નાતક (બધા જ વર્ષ/ સેમેસ્ટરના ગુણપત્રક)
5. શૈક્ષણિક સ્નાતક પદવી પ્રમાણપત્ર
6. શૈક્ષણિક અનુસ્નાતક (બધા જ વર્ષ/ સેમેસ્ટરના ગુણપત્રક)(જો લાગુ પડતું હોય તો)
7. શૈક્ષણિક અનુસ્નાતક પદવી પ્રમાણપત્ર (જો લાગુ પડતું હોય તો)
8. વ્યાવસાયિક સ્નાતક (બધા જ વર્ષ/ સેમેસ્ટરના ગુણપત્રક)
9. વ્યાવસાયિક સ્નાતક પદવી પ્રમાણપત્ર
10. જે કોલેજમાંથી વ્યાવસાયિક સ્નાતકની લાયકાત મેળવેલ હોય તે કોલેજ NCTE/RCI માન્ય હોવા અંગેનું પ્રમાણપત્ર
11. વ્યાવસાયિક અનુસ્નાતક (બધા જ વર્ષ/ સેમેસ્ટરના ગુણપત્રક) (જો લાગુ પડતું હોય તો)
12. વ્યાવસાયિક અનુસ્નાતક પદવી પ્રમાણપત્ર (જો લાગુ પડતું હોય તો)
13. જે કોલેજમાંથી વ્યાવસાયિક અનુસ્નાતકની લાયકાત મેળવેલ હોય તે કોલેજ NCTE/RCI માન્ય હોવા અંગેનું પ્રમાણપત્ર (જો લાગુ પડતું હોય તો)

14. ગુજરાત રાજ્યમાં આવેલી અને અગાઉ એસ.એન.ડી.ટી સાથે જોડાણ ધરાવતી કોલેજમાંથી વર્ષ-૨૦૧૨ પછી લાયકાત મેળવેલ હોય તેવા ઉમેદવારોએ તે કોલેજ ગુજરાતની કોઈ પણ યુનિવર્સિટી સાથે જોડાણ મેળવ્યા અંગેનો આધાર રજૂ કરવાનો રહેશે. ગુજરાત રાજ્યમાં આવેલી અને અગાઉ એસ.એન.ડી.ટી સાથે જોડાણ ધરાવતી કોલેજમાંથી વર્ષ-૨૦૧૨ પછી લાયકાત મેળવેલ હોય તેવા ઉમેદવારોએ તે કોલેજ ગુજરાતની કોઈ પણ યુનિવર્સિટી સાથે જોડાણ મેળવ્યા અંગેનો આધાર રજૂ કરવાનો રહેશે.
15. ઉપરોક્ત લાયકાતો પૈકી જે લાયકાતો રાજ્ય બહારની યુનિવર્સિટીમાંથી મેળવેલ હોય તે લાયકાતો અન્વયે નીચે મુજબના આધારો રજૂ કરવાના રહેશે.
  - a. અન્ય રાજ્યમાં સ્નાતક થયા હોય તો ગુજરાત માધ્યમિક અને ઉચ્ચતર માધ્યમિક શિક્ષણ બોર્ડનું સ્થળાંતર પ્રમાણપત્ર (માઈગ્રેશનસર્ટી) ઝેરોક્ષ નકલ અથવા તેની ડુપ્લીકેટ નકલ.
  - b. અન્ય રાજ્યમાં અનુસ્નાતક થયા હોય તો સ્નાતકનો છેલ્લો અભ્યાસ જે યુનિવર્સિટીમાંથી કરેલ હોય તેનું સ્થળાંતર પ્રમાણપત્રની ઝેરોક્ષ નકલ અથવા તેની ડુપ્લીકેટ નકલ.

જ્ઞાન સહાયક(માધ્યમિક) વર્ષ-૨૦૨૩  
શાળા ફાળવણી અને ડોક્યુમેન્ટ વેરિફિકેશન પત્ર

ટાટ નંબર : 1104090  
વિષય : ગણિત - વિજ્ઞાન  
ટાટ માર્ક્સ : 143.00  
માધ્યમ : GUJARATI  
ઉમેદવારનું નામ : BIPINKUMAR DASHRATHBHAI PRAJAPATI  
ફાળવાયેલ શાળાનો ડાયસ કોડ : 24070702137  
ફાળવાયેલ શાળાનું નામ : SHETH HASANLI HIGH SCHOOL  
તાલુકો : DHOLKA જિલ્લો : AHMEDABAD  
ડોક્યુમેન્ટ વેરિફિકેશન સ્થળ : જિલ્લા શિક્ષણાધિકારીની કચેરી, અમદાવાદ ગ્રામ્ય,  
બહુમાળી ભવન, વસત્રાપુર, અમદાવાદ.૩૮૦૦૫૨.  
ડોક્યુમેન્ટ વેરિફિકેશન તારીખ : 27/10/2023 અને 28/10/2023





AF/SIDS/029/2023

Date: 01/02/2023

Mr. Pareshkumar Ramsharan Katheriya  
136/3258, G.H.B. Colony,  
Rameshwar Police Chowki,  
Meghaninagar, Ahmedabad – 380016.

**Sub: Appointment as Lecturer in Mathematics Department**

Dear Mr. Pareshkumar,

With reference to your application and subsequent interviews you had with management, we are pleased to inform you that you have been selected and appointed as **Lecturer in Mathematics Department** w.e.f. **01/02/2023**, with a **Gross Salary** of **Rs. 26,000/- (Rupees Twenty Six Thousand only)**. The appointment is subject to general terms and conditions of services as applicable and as per the rules & regulations laid down by the College/ AICTE / Affiliated University from time to time as mentioned below:

1. In the first instance you will be on probation for a period of 12 months from the date of your joining the duties, there after the probation period may either extended at the sole discretion of the management or may be dispense with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation.
2. There will be 10% deduction from your salary as retention money for first 12 months & the retention money will be refunded to you without interest after completion of 2 years.
3. Your services are liable to be terminated by management without any notice or without assigning any reason what so ever either during or at the end of the probation period or extended period of probation.
4. While employed with this Institute, you will not in any circumstances be permitted to work for any other firm, person or organisation , either full time or part time or in any way be associated with any firm or person as advisor, director or partner, whether paid or not, for your services, without prior written permission of the Institute.
5. During employment, if you want to go for higher studies, you will have to take written approval from management & have to give undertaking on stamp paper stating that after completion of your higher studies you will be working for the institute for not less than 24 months.
6. You will be eligible for leaves as per the prevailing leave policy.
7. You will be governed by Institute's rules and regulations that may be promulgated from time to time.
8. You shall not refuse to take up any assignment that may be offered to you by the Principal / Management other than your normal duties for the growth of Organization as well as Individual.
9. You may be transferred, assigned or seconded from one department, location, branch to another or from one Institute, subsidiary or associate Institute to another, existing now or in the future.



**OFFER LETTER**

02/11/2023

To,

**MS. SWETA PATEL****EGNIOL SERVICES PRIVATE LIMITED** is delighted to offer you employment on the following terms:**1) Position and Date of Joining:**

The company welcomes you on-board as a **BUSINESS DEVELOPMENT EXECUTIVE** with effect from **22/11/2023**.

**2) Reporting & Employment location:**

You will initially report to **MR. PALAK DARJI(VP-SALES)**. Your initial employment location will be **AHMEDABAD**. The company reserves the rights to change your reporting manager, job role and/or location, at any time.

**3) Company Policies:**

You shall be bound by any and all policies and procedure of the company, which may change from time to time. The management of the company reserves the right to amend the policies and procedure of the company.

**4) Compensation & benefits:**

Your CTC will be **Rs. 3,02,400/-p.a.**

**5) Reimbursement for Expenses:**

You will be reimbursed directly for reasonable expenses incurred by you in the performance of your duties, in accordance with the Company's Expense Policy.

**6) Employment Relationship:**

You will be under probation period for 3 months from your date of joining. Your employment with the company, during the probation period, can be terminated any time either by you or the company, for any reason whatsoever. Depending on the circumstances of your separation from the company, you will be required to serve a notice period of at least 15 days.



+91 8585 098 585

[www.egniol.co.in](http://www.egniol.co.in)  
[info@egniol.co.in](mailto:info@egniol.co.in)05TH FLOOR, 502, I-SQUARE,NR. CIMS CROSS  
ROAD, SCIENCE CITY ROAD, SOLA, AHMEDABAD  
GUJARAT 380060

**7) Indemnity:**

You are required to indemnify and keep indemnified the Company against any and all claims, damages, losses etc., which the company might suffer, on account of any breach by you of any terms of your employment or the terms of any policy of the Company. The Company shall, in addition to any other remedies available by law, be entitled to an injunction restraining you from breaching or otherwise violating any terms of your employment.

**8) Understanding:**

This letter constraints the entire understanding between the parties and supersedes all previous agreements and/or agreements relating to engagement with the company.

We hope that you find the above-mentioned terms acceptable. Kindly indicate your agreement with these terms and accept this offer, by signing and mentioning the date in the duplicate original of this letter and returning them the company.

We welcome you to our organisation and look forward to your contribution to the growth of the organisation and yourself.

Sincerely,

**EGNIOL SERVICES PRIVATE LIMITED**

**AUTHORIZED SIGNATORY,**

I have read and hereby accept this letter and terms thereof:

Name:

Signature:

Date:



+91 8585 098 585



[www.egniol.co.in](http://www.egniol.co.in)  
[info@egniol.co.in](mailto:info@egniol.co.in)



05TH FLOOR, 502, I-SQUARE, NR. CIMS CROSS  
ROAD, SCIENCE CITY ROAD, SOLA, AHMEDABAD  
GUJARAT 380060

<b>Name of the Employee</b>	<b>Jugal Rathod</b>	
Dept: Help Desk	Designation	<b>Back Office Executive</b>
Location: Ahmedabad	Branch	: Head Office
<b>Company</b>	SIHL Consultancy Ltd	
<b>Date of Joining</b>	05 March 2024	
<b>Salary Detail</b>		
Basic		
HRA		
Conv		
Reimburse of Domestic Help		
Attire Allowance		
Reimburse of Food Allowance		
Petrol Allowance		
Contribution		
<b>Gross Salary</b>		
ESIC Gross		
Company Contribution		
Company ESI Contribution		
<b>Total Salary Per Month</b>		
Bonus One Salary		
Staff Investment Incentive*		
Gratuity* (Applicable after 5 Years)		
Leave benefits		
<b>Cost to Company</b>		
<b>Deduction on Gross Salary</b>		
Employee ESI Contribution		
Professional Tax		
<b>Net Take Home</b>		

Rakesh Pandit

HR Manager

EQUITY FRONTOFFICE **Director**

Note: Bonus or Leaves will not be paid , If leave before 1 year completion During Diwali, Bonus of Last financial year is paid.

Time: 9:00 AM to 5:30 PM or As per Dept Requirement.

Maintain close and frequent communication with branches and customers

Answer incoming calls, provide solutions or escalate according to higher authority.

Track issues until resolution, Excel and good communication skills ,

Equity derivative Series-8 Mandotary Jan -2024

**Employee Sign**

**Date**

25 days notice required

**Jugal rathod - Fresher B.sc.- Mutual fund certicate- 82%**

**Confidentiality:** Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your department head or HR will be considered as a breech of agreement by you. Your compensation package is unique to you and not for comparison with other employees of the company.

**Jugal Rathod Sign:**

# PAYSLIP MAY 2024

EARTH PAWS PRIVATE LIMITED

HOUSE NO. A-149, RAJEEV NAGAR VILLAGE BEGAMPUR  
DELHI DELHI 110086

## CHRISTIAN SNEHA SUNILBHAJ

Employee Number EPPL1278	Date Joined 02 Mar 2024	Department Retail Sales	Sub Department N/A
Designation Senior Associate-Retail Sales	Payment Mode Bank Transfer	Bank Union Bank of India	Bank IFSC UBIN0554618
Bank Account 546102010013955	PAN CPCPC6897Q	UAN 101761597464	PF Number DLCPM23832150000011280

## SALARY DETAILS

ACTUAL PAYABLE DAYS 31.0	TOTAL WORKING DAYS 31.0	LOSS OF PAY DAYS 0.0	DAYS PAYABLE 31
-----------------------------	----------------------------	-------------------------	--------------------

### EARNINGS

Basic	11,421.00
HRA	5,710.00
Special Allowance	12,737.00
<b>Total Earnings (A)</b>	<b>29,868.00</b>

### CONTRIBUTIONS

PF Employee	1,800.00
<b>Total Contributions (B)</b>	<b>1,800.00</b>

### TAXES & DEDUCTIONS

Professional Tax	200.00
<b>Total Deductions (C)</b>	<b>200.00</b>

Net Salary Payable ( A - B - C ) 27,868.00

Net Salary in words **Twenty Seven Thousand Eight Hundred and Sixty Eight only**

**\*\*Note :** All amounts displayed in this payslip are in **INR**

\*This is a system generated salary slip and does not require signature.





# Gandhinagar Charitable Trust

"Vasant Vagdo" Bapushri Nu Nivas Sthan, K-7 Circle, Gandhinagar -382026

Ref. No. GCT/HR/APPONT/ 14 /2022

Date : 01/12/2022

## APPOINTMENT LETTER

With reference to your application for the post of **Assistant Professor (Physics)**, in Samarpan Science & Commerce College, Gandhinagar managed by Gandhinagar Charitable Trust and subsequent interview. We are happy to inform you that you are selected for the said post under the following terms and conditions:

12. You shall resume the duties on or before 1<sup>st</sup> week of December, 2022.
13. Your appointment is on for a probation period of **ONE YEAR** from the date of you resuming the duties on the **consolidated Salary Rs. 18,000/- per month**.
14. You will be subject to the code of conduct applicable to the employee of the Trust/Institutions as prescribed by the trust from time to time.
15. Over and above the responsibilities entrusted as above, you shall be required to attend diligently to any other work that may be entrusted to you by the trust in any of its Institutions.
16. If you wish to leave the services of the Gandhinagar Charitable Trust, you shall be required to give notice of 1 month. However under no circumstances you shall be relieved before the end of the term during which notice of resignation is given.
17. Your services are liable to be terminated for negligence towards your duties or inefficient performance thereof, insubordination. Failure to carryout lawful instruction of your superior, misconduct of any nature and or conduct involving moral turpitude.
18. You will obtain the prior permission of the management to pursue further studies or to engage in consultancies or any other engagements involving financial or other considerations.
19. You should not accept or engage in any work outside the Gandhinagar Charitable Trust with or without remuneration, unless permitted in writing by the trust.
20. If you remain absent from your duties without any prior intimation or permission for a period of continuous 15 days or more, your services may be terminated.
21. You will be required to report to the Head of the department and will be responsible for your performance, which will be evaluated from time to time.
22. If appropriate numbers of students are not enrolled in institute and there're is inadequate work load you will be relieved with one or three month notice period as applicable.

Copy to :

4. Mr. Patel Bhargavkumar Rameshbhai
5. Account Branch, BGKV At: Vasan Cmpus
6. Personal file

(Dr. M.D. Pande)

Administrative Officer

**Samarpan Education & Research Campus**

KH-7 Samarpan Circle, Gandhinagar – 382028, Phon No. 9228000033



**FMCT ENGLISH SCHOOL**

FMCT Campus, FMCT Road, Dholka,  
Dist: Ahmedabad, Gujarat

Managed by : Faiz Masoomin Charitable Trust | Reg. No. : F/31/B/સાજનવિદ્યા/મુમુક્ષુ સંસ્થા સંસ્થા સંસ્થા

Ref. No :

Date 6/6/2023

## નિમણુંક નો પ્રમાણપત્ર

પ્રતિ

શ્રીમાન/શ્રીમતિ Talant Suram Siddikhuson તમારી  
તા. 6/6/2023 ના અરજી સંબંધે સહયોગ જણાવવાનું કે તમને Assistance teacher,  
તરીકે \_\_\_\_\_  
ના પગાર ધોરણ થી માસિક રૂ. 10,000 ના પગાર થી તા. 6/6/2023 થી તા. 30/4/24  
સુધી નીમવામાં આવ્યા છે

૧ તમારી નિમણુંક તદ્દન હંગામી / ટૂંકસમી છે

૨ નોકરીની શરતો આ સાથે સામેલ છે

નિમણુંક સ્વીકાર જણાવતા ઉત્તર - \_\_\_\_\_ દિવસ ની અંદર નહિ મળે તો અ જગ્યા પર બીજી નિમણુંક કરી નાખવામાં  
આવશે તે જાણશો

Suzan  
શીક્ષકની સહી



Principals  
ની સહી  
Principal  
FMCT English School  
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**APPOINTMENT ORDER**

પ્રતિ,

**આંબલીયા હેમંત દેવાયતભાઈ**

ગાયત્રી નગર, ઉપલેટા,

રાજકોટ

મો ૮૦૦૦૯૭૯૮૨૫

વિષય : એક્સ રે આસિસ્ટન્ટ તરીકે ઓઉટસોર્સથી કરાર આધારિત નિમાણુક આપવા બાબત

1. આપની અરજી તથા લાયકાતને ધ્યાને લઈ આપને એક્સ રે આસિસ્ટન્ટ તરીકેની નિમાણુક ગુરુ ગોબિંદસિંગ સરકારી હોસ્પિટલ, જામનગર ખાતે કરાર આધારિત નિમાણુક કરવામાં આવે છે. આપને નીચે જણાવેલ સ્થળ પર તા. ૦૧-૦૯-૨૦૨૨ ના રોજ સવારે ૯ : ૩૦ કલાકે હાજર થવાનું રહેશે. નીચે જણાવેલ તમામ નીતિ નિયમ તથા નોકરીને લગતી તમામ જવાબદારી અને શરતો નિભાવવાની રહેશે. નીચે જણાવેલ શરતોમાં કોઈ પણ શરત ચૂક થશે તો તાત્કાલિક અસરથી આપને ફરજ પરથી મુક્ત કરી દેવામાં આવશે.
2. આપની નોકરી ઓઉટસોર્સથી કરાર આધારિત રહેશે. આપની નોકરીનો સમયગાળો ૧૧ માસ સુધીનો રહેશે. ભવિષ્યમાં અમારી એજન્સીનો ગુરુ ગોબિંદસિંગ સરકારી હોસ્પિટલ, જામનગર દ્વારા કોન્ટ્રાક્ટના સમયગાળા માટે જે કોઈ ફેરફાર અથવા આદેશ કરવામાં આવશે તે આપશ્રીને બંધન કરતા રહેશે. તેમજ આ નિમાણુક તાત્કાલિક અસરથી રદ ગણાશે.
3. આપની ફરજ દરમિયાન કોઈપણ પ્રકારની ફરિયાદ કે ગેર વર્તન નો પ્રશ્ન હડતાલ પાડવી અથવા કોઈપણ વિભાગ માંથી મૌખિક તેમજ લેખિત ફરિયાદ થશે તો તાત્કાલિક ફરજ પરથી મુક્ત કરી દેવું આવશે. તેમજ અપને કોઈપણ કારણ દર્શાવ્યા વગર જ ફરજ પરથી મુક્ત કરી દેવામાં આવશે. આ અંગે કોર્ટ કચેરીમાં દાવો દાખલ કરી શકાશે નહિ.
4. આપ આજે કે ભવિષ્યમાં કોઈપણ સંદર્ભમાં રાજ્ય સરકારના કર્મચારી ગણાશો નહિ. તેમજ તેને લગતા કોઈપણ જાતના પગાર-ભથ્થા, સવલતો કે રજાઓ વગેરે માટેના હકદાર ગણાશો નહિ તથા આપને અમારા ખાતે કે હોસ્પિટલ ખાતે કોઈપણ પ્રકારનો હક્ક હિસ્સો રહેશે નહિ.
5. આ આદેશ હંગામી ધોરણે આપવામાં આવેલ છે. ભવિષ્યમાં ખાલી પડેલી જગ્યા પર સરકારશ્રી દ્વારા કાયમી પોસ્ટ મુકવામ આવશે તો તમને વગર નોટીસે છુટા કરવામાં આવશે.
6. આપની નોકરીનો સમય જે-તે વિભાગના સમાય પરમને ૮ કલાક નો રહેશે. તેમજ વિભાગના કામને ધ્યાને લઈ ૮ કલાક કરતા વધુ સમાય માટે ફરજ પર હાજર રહેવું પડશે. જેના માટે આપને કોઈપણ પ્રકારનો વધારાનો લાભ આપવામાં આવશે નહિ.
7. આપે ફરજ દરમિયાન જે તે વિભાગમાં તેમજ અમારી ઓફિસમાં રોજના રોજ હાજરી પુરાવાની રહેશે. જો તેમાં કોઈ શરત ચૂક થશે તો તે દિવસે તમોને ગેહાજર સમજી લેવામાં આવશે અને પછી કોઈપણ પ્રકારની દલીલ કરી શકાશે નહિ.
8. આપને કંપની તરફથી આપેલ ગણવેશ, આઈ કાર્ડ ફરજ દરમિયાન ફરજિયાત પણે પહેરવાના રહેશે. જો આપ ગણવેશ વગર માલુમ પડશે તો તે દિવસે ૫૦/- રૂપિયા પગારમાંથી કાપી લેવામાં આવશે.

A.H.D.



**AMARKETFORCE (INDIA) PRIVATE LIMITED**  
**A-714, Ratnaakar Nine Square, Opp. Keshavebaug Party Plot, Mansi Road,**  
**Salary Slip for the month of May/2024**

Emp ID	205	Employee Name:	Nareshkumar Kevat
PF No.		Pay Days	28.5
Present Days	19	Designation	Senior Process Executive
Bank A/C No.	50100290697271	Mode of Pay	HDFC BANK LTD
UAN	101556382102		

<b>Earnings</b>	<b>Rate</b>	<b>Amount</b>	<b>Deductions</b>	<b>Amount</b>
BASIC	11,808.00	10,856.00	PF	1,303.00
HRA	5,904.00	5,428.00	PT	200.00
PFM. Allw	4,487.00	4,125.00		
Meal Allow		1,330.00		
Incentive.		1,627.00		
Bonus	984.00	984.00		
Extra earn		200.00		
<b>Total</b>	<b>23,183.00</b>	<b>24,550.00</b>	<b>Total</b>	<b>1,503.00</b>
<b>Net Pay</b>	<b>23,047.00</b>			
<b>In Words</b>	<b>Rupees Twenty Three Thousand Forty Seven Only</b>			
				<b>Signature</b>

<b>Lev.Type</b>	<b>Op. Bal</b>	<b>Allot.</b>	<b>Avail.</b>	<b>Encash.</b>	<b>Adj.</b>	<b>Cl. Bal</b>
CL	0.16	1.5	1.5	0	0	0.16
LWP	-25	0	2.5	0	0	-27.5

\*Company's contribution towards PF is same as Employee PF.  
\*This is computer generated Salary Slip, Hence Authorized Signature is not required.



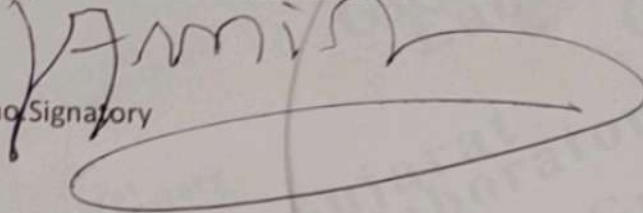
Date 19/12/2023

To Whom So Ever it may Concern

This is to certify that Ms Panchal Drashtiben Vijaykumar Student of Silver oak university  
M.Sc Chem Sem 4 has joined us for Dissertation & job

For Gujarat TestLab Private Limited

Autho Signatory







**Corporate Office & Communication Address :**

401 Aza House, 24 Turner Road, Bandra (West), Mumbai - 400 050. Website : [www.panamapetro.com](http://www.panamapetro.com)  
Phone : 91-22-42177777 | Fax : 91-22-42177788 | E-mail : [ho@panamapetro.com](mailto:ho@panamapetro.com)  
CIN No. L23209GJ1982PLC005062

**Date: 22nd July, 2022**

**Mr. Vivek Pansara**  
**B - 302, Dhanlaxmi Complex, Nr. Navsarjan Circle,**  
**Ankleshwar, Dist. Bharuch, Gujarat - 393002**

**Dear Mr. Vivek,**

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Quality Control Chemist in the Quality Control Department** in our organization on the following terms and conditions :-

**Date of Joining :- 22nd July, 2022**

**Salary :-** Your annual pay package will be **Rs. 152969/- (Rupees One Lakh Fifty Two Thousand Nine Hundred and Sixty Nine Only)** the details of which is been given in the Annexure attached below :-

**Place / Transfer :-** Your present place of work will be at Ankleshwar Unit but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

**Probation / Confirmation :-** You will be on a Probation period for **Six months**. Based on your performance your services will be confirmed with the company in written after six months. If your services are found satisfactory during the probation period, you will be confirmed in the present position.

**Separation :-** During the probation period your services can be terminated with seven days' notice on either side and without any reasons whatsoever. Thereafter your services can be terminated on two months' notice on either side.

